PRUC NAVIGATION TEAM MEETING July 8, 2022

Present: Rev. Mary White, Grant Vaughan, Jeremy Buhay, Elsie Parsons, Marilynn Davis, Wendy Barker, Malcolm Fraser, Doreen Fraser, and Tyler Nouwens.

Regrets: Alaa Badran, Lynn McCann

7:10-8:45 As a group, we each spoke individually and shared our recollections and feelings regarding the internal and external communication process and events that lead to the removal of the Pews prior to the Congregational Gathering scheduled for Sunday July 10.

Collectively we agreed to be more vigilant moving forward in our governing process in order to ensure there is clarity and consensus in our internal and external communications.

Additionally, we all agreed that given the situation, it is essential for Grant Vaughan as the Navigation Team Chair to verbally acknowledge in the spirit of good faith and leadership transparency, the following statement at the beginning of our July 10 worship service on behalf of the Navigation Team to the Congregation members:

"As the Chair of the Navigation Team, I would like to state that the Navigation Team collectively took a misstep in the communication process of removing the pews prior to today's Congregational Gathering and apologize for the unclear communication."

We spent the rest of the meeting reviewing and discussing the Congregational Gathering handout, to gain clarity in preparation to facilitate the Gathering on Sunday July 10.

8:45pm Closing Prayer by Mary.

*Amendment

On Saturday morning, Wendy Barker sent an improved version of the statement Grant Vaughan will make on Sunday via email to the Navigation Team members, that better articulates the clarity and sentiment the Navigation Team wishes to convey to the Congregation, it reads:

As the Chair of the Navigation Team, I would like to state that the Navigation Team collectively took a misstep in their internal and external communication processes, leading to the removal of the pews prior to today's Congregational Gathering. We apologize for the unclear communication.

The slightly edited above version was unanimously approved throughout the remainder of Saturday July 9 via email by the 6 Nav. Team members.